



Réseau Interdiocésain de Microfinance

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ITANGAZO RY'AKAZI

Ikigo cy'imari iciriritse (RIM Plc) kirifuza guha akazi umukozi ku mwanya w' umushoferi

I. Inshingano z'ibanze kuri uwo mwanya :

- Kuba muri serivisi z'ikigo, igihe cyose giteganijwe n'ubuyobozi bwa RIM Plc ;
- Gutwara abakozi bagiye mu butumwa bw'akazi ;
- Kugeza ibikoresho by'ikigo aho bikenewe;
- Kubungabunga neza ibinyabiziga by'ikigo;
- Gutanga raporo y'ibikeneye gusanwa byose ku kinyabiziga;
- Gutangaza amatariki ubwishingizi bw'ikinyabiziga buzarangiriraho;
- Gutangaza amatariki ikinyabiziga kizakorerwa ubugenzuzi;
- Gukora ikindi cyose yasabwa n'abamukuriye mu kazi

II.Uhabwa akazi agomba kuba yujuje ibi bikurikira:

- Kuba ari umunyarwanda ;
- Kuba afite nibura abantu 2 bemeza ko ari inyangamugayo ;
- Kuba atarengeje imyaka 35 y'amavuko ;
- Kuba yarize kandi yararangije nibura amashuri abanza ;
- Kuba azi gutwara ibinyabiziga, afite n'uruhushya rwogutwara ibinyabiziga urwego B ;
- Kuba afite uburambe bw'imyaka ibiri ;
- Kuba yahita atangira akazi.

III. Iyangobwa bisabwa

- Ibaruwa isaba akazi ;

- Umwirondoro ;
- icyemezo cy'aho yakoze ;
- Fotokopi y'indangamuntu ;
- Fotokopi y'uruhushya rwo gutwara ibinyabiziga, urwego B

Ibaruwa isaba akazi yandikiwe Umuyobozi Mukuru, iherekejwe n'ibyangombwa byavuzwe haruguru, igomba kuba yageze ku cyicaro gikuru cya RIM Plc, bitarenze tariki **09/01/2026** isa kumi n'imwe zumugoroba (17h00). Itariki y'ikizamini izamenyeshwa abazaba bujuje ibisabwa.

Bikorewe i Kigali, kuwa 18/12/2025

GATERA NSANZIMFURA Damien

Umuyobozi Mukuru

For 2
Stéphan Duv
SAF

